

The ITA is an international organisation constituted as an independent not-for-profit foundation based in Lausanne, Switzerland. Its mission is to protect the integrity of sport and the health of athletes by delivering high-quality anti-doping programmes to International Sports Federations (IFs), Major Event Organisers (MEOs) and Anti-Doping Organisations (ADOs) that seek increased transparency and independence. The ITA operates in full compliance with the World Anti-Doping Code.

The ITA is now looking for a committed and passionate full-time (40 hours per week)

Testing Officer (Cycling)

Role description

Reporting to the Testing Manager for Cycling, the Testing Officer (Cycling) is responsible for developing and implementing an intelligence-led, and risk-based testing programme on behalf of the UCI, in line with WADA's International Standards and ITA's procedures.

The role requires inter-departmental and cross-organisational collaboration to ensure the successful delivery of the testing programme.

Key responsibilities

- Plan and manage the testing programme on behalf of the UCI, in line with the ITA's departmental strategy.
- Contribute towards the UCI's testing programme being run on budget and in compliance with the applicable regulations.
- Work closely with the different ITA units (Testing, Science & Medical, Intelligence & Investigations (I&I), IT, and Finance) on the testing strategy.
- Define and manage the UCI's testing pool, and support with various whereabouts-related administrative processes.
- Provide continual assessment and strategic insights to guide the UCI's Test Distribution Plan.
- Deliver the UCI's Long-Term Storage Programme to ensure an effective selection of samples to be stored for future reanalysis.
- Implement the outreach programme defined together with I&I and Testing Management to increase knowledge of the sport and create channels of communication between the ITA and relevant stakeholders from within the sport.
- Liaise with the Operations Testing Team to provide the necessary support for the coordination of Out-of-Competition and In-Competition testing.
- Liaise and collaborate with external stakeholders to improve the quality of the ITA's testing programme, including National Anti-Doping Organisations, laboratories, and Sample Collection Agencies.
- Ensure all processes are run in accordance with the ITA's ISO Quality Management System.
- If applicable, assist with the development and implementation of an effective Test Distribution Plan prior to and during Major Events.
- If applicable, provide support for onsite anti-doping operations at Major Events and International competitions on behalf of International Federations.
- Manage other projects or initiatives to improve the quality of the ITA's anti-doping programme as required by the ITA.

Skills and experience required

- Academic degree or equivalent.

- Experience in a similar role with strong anti-doping knowledge is highly desirable.
- Excellent English written and oral communication skills. Other languages would be considered an asset.
- Good knowledge of the International Sport Environment (e.g. International Federations, Anti-Doping Organisations).
- Strong interest and/or participation in elite endurance sport, particularly cycling, with a sensitivity to sports ethics and the issue of drugs and doping in sport.
- Excellent organisational and administrative skills.
- Strong attention to detail.
- Ability to prioritise effectively.
- Strong focus on customer service and quality.
- Capacity to work both independently and as part of a team, contributing to the achievements of the ITA.
- Ability to communicate effectively at all levels, combined with a strong sense of discretion and confidentiality.
- IT literate (MS Office, data management).
- Experience and knowledge of data analysis is desirable.
- An educational or professional background in biology, chemistry, medicine, sports science, physiology, or pharmacology would be beneficial.

Start date: ASAP or to be discussed.

Work location: This position will be based at our office in Lausanne, Switzerland.

Application deadline: 13th November 2025

Please e-mail your CV and cover letter to recruitment@ita.sport indicating "**Your Name - Testing Officer (Cycling)**" in the subject line.

Agencies, please kindly refrain from sending profiles.

ITA is proud to be an equal opportunity employer, committed to fostering an inclusive and diverse workplace where all individuals are treated with respect and have equal access to opportunities.