

Job Offer

Job Description: Innovation Coordinator – ThinkSport

Position: Innovation Coordinator

Location: 1015 Ecublens, Synathlon

Reports to: Chief of Innovation

Duration: Full-Time, 2025

About ThinkSport

Founded by the IOC and Canton de Vaud in 2015, ThinkSports' **Vision** is to shape the future of sports by building the leading sports innovation hub where sports organisations, athletes, businesses and science connect, collaborate and commit to sustainability, health, and wellbeing, excellence and growth in sports”

Our **mission** is to establish a national and international sports ecosystem

- Identify needs and trends
 - Stimulate the emergence of innovative projects and solutions
 - Facilitate the sharing of know-how and information
 - Promote the canton of Vaud as a centre for sporting innovation
 - Increase brand awareness in Switzerland and abroad
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Main Responsibilities

1. Support delivery of Innovation Challenges
 - Plan and coordinate innovation programmes
 - Define the subject and drafting contracts.
 - Engage stakeholders and select startups.
 - Set-up recruitment and selection processes with clear criteria.
 - Manage the overall programme and select juries and experts.
 - Organize final pitch events.
 - Provide innovation support to international and national sport federations
 - Activate defined innovation strategies, foster relationships with innovation partners.
 - Ensure appropriate tools and best practices to run challenges
 - Provide insights and recommendations to improve activities in 2026, based on the operational delivery experience.
2. Public Projects & Funding:
 - Act as a key partner in national and international projects, contribute to the submission process and follow-up implementation.
 - Conduct research and actively support the identification of external funding opportunities related to sport relevant innovations.

3. Spotlight Workshops:
 - Design and organize workshops on key innovation topics relevant to sport federations and organizations including inviting key experts and participants.
4. The SPOT Event:
 - Oversee key areas of THE SPOT, Think Sport’s annual event including:
 - Marketplace (30 + startups).
 - Help organize innovation-focused activities on stage, such as final pitches and other presentations.

Profile

- Master’s degree in Innovation (preferred) or equivalent.
- Fluent in English and French (C1 or native); German is a strong plus.
- Versatile, creative, and open-minded with a service-oriented mindset.
- Knowledge of the sports industry and international federations.
- Strong interest in facilitation and networking.
- Proficient in Design Thinking and innovation methodologies.
- Knowledge in administration and budget management.
- Comfortable communicating with all levels within the ecosystem hierarchy.
- Excellent interpersonal skills and a strong sense of team spirit.
- Autonomous, curious, and entrepreneurial.
- Ideally 1 to 3 years of professional experience

Additional Information

- Starting Date: February 1, 2025
- Location: Lausanne
- Reporting: to the Chief Innovation

Are you ready to join a dynamic environment at the intersection of sports, innovation, and global impact? Apply now to become a key player in shaping the future of sport and innovation!

To Apply

Please submit your resume and cover letter to
Zina.singer@thinksport.ch cc claudine.breton@thinksport.org
Ref “Innovation Coordinator – ThinkSport”