



Job Description

Tennis Coach – Sport Studies, Pro & Tennis School

Organisation	Team Lausanne Academy
Location	Lausanne
Start date	As soon as possible
Workload	Approximately 25 to 30 hours per week, year-round

1. Position overview

Team Lausanne Academy is looking for a dynamic, experienced and responsible tennis coach to join its coaching team.

This is an important opportunity for a coach who wants to be part of an ambitious and growing structure, with a varied environment including Sport Studies players, young competitors, performance groups, adults, private lessons and camps.

The successful candidate will work directly under the responsibility of the General Manager and the Head Coach Sport Studies & Pro Programmes. They will play a key role in the day-to-day coaching of players, the quality of training sessions and the development of the Team Lausanne culture.

This position is intended for someone who is passionate about tennis, able to manage groups, understand the demands of competitive tennis and build positive relationships with players of different profiles.

2. General role

The Tennis Coach – Sport Studies, Pro & Tennis School will work both with the morning Sport Studies and Pro programmes and with the Tennis School in the afternoon.

In the morning, they will coach the Sport Studies and Pro players, following the methodology, structure and priorities defined by the Head Coach Sport Studies.

In the afternoon, they will help coach Team Lausanne Academy groups, particularly the Club, Competition and Performance programmes, with young players of different ages and levels.

During school holidays, they will also participate in Team Lausanne Academy camps, which represent an important part of the structure's annual activity.

3. Position within the organisation

The coach reports directly to:

- the General Manager;
- the Head Coach Sport Studies & Pro Programmes.

They work in coordination with:

- the Head Coach Sport Studies;
- the other tennis coaches;
- the physical trainers;
- the secretary;
- families and players when necessary.



They must follow the sporting direction defined by the Head Coach Sport Studies, apply the methodology in place, communicate regularly on player progress and ask for guidance when needed.

4. Main responsibilities

A. Coaching Sport Studies and Pro players

The coach participates in the morning training sessions with Sport Studies, Pro U18 and Pro players.

- lead demanding and structured tennis sessions;
- apply the methodology defined by the Head Coach Sport Studies;
- support players in their technical, tactical and mental development;
- manage groups of ambitious players with seriousness and energy;
- adapt their approach according to each player's level, age, personality and needs;
- share important observations with the Head Coach Sport Studies;
- contribute to the programme's culture of work, discipline and progression.
- participate in player follow-up at tournaments on selected weekends.

The objective is to contribute to a professional, coherent and motivating training environment for young players committed to a serious sporting project.

B. Coaching within the Tennis School

In the afternoon, the coach works within the Team Lausanne Academy Tennis School programmes.

- private sessions for Sport Studies and Pro players;
- Club groups;
- Competition groups;
- Performance groups;
- motivated young players;
- adults depending on demand;
- specific or occasional groups.

Their responsibilities include:

- preparing and delivering dynamic, serious lessons adapted to the level of the participants;
- maintaining the right balance between standards, enjoyment and progression;
- managing groups with different profiles and personalities;
- building a positive relationship with children and teenagers;
- contributing to a high-quality experience that makes players want to stay and return season after season.

C. Following the Team Lausanne Academy methodology

The coach must integrate into the Team Lausanne Academy working method.

- follow the instructions of the Head Coach Sport Studies;
- respect the structure of the sessions and the defined objectives;
- apply a coaching approach that is consistent with the other coaches;
- contribute to the continuous improvement of training content;
- report their observations on players;
- accept feedback, advice and adjustments from the Head Coach;
- work in a spirit of teamwork and collective progress.

This position requires autonomy on court, but also a genuine ability to follow a common direction.



D. Camps during school holidays

The coach participates in camps organised by Team Lausanne Academy during school holidays.

- coach leisure, competition or performance groups;
- participate in preparing camp content;
- ensure a positive group dynamic;
- create a positive and memorable sporting experience;
- contribute to the daily organisation of camps;
- represent Team Lausanne Academy with children, parents and families.

Camps are an important part of the academy's activity. The coach must therefore be able to bring energy, seriousness and an excellent sense of contact to them.

E. Private, semi-private and additional group lessons

The position also offers the opportunity to develop complementary activity through private, semi-private or small group lessons for juniors or adults who are not part of the academy's main programmes.

This represents real development potential, thanks to the large pool of players, families, members and adults present within Team Lausanne Academy and TC Lausanne-Sports.

The practical arrangements for these lessons will be defined in agreement with management, particularly regarding scheduling, court availability, invoicing and organisation.

5. Candidate profile

We are looking for someone who has:

- solid experience in tennis coaching;
- B/C certification or equivalent;
- a good understanding of competitive tennis;
- the ability to coach ambitious young players;
- a good understanding of technical, tactical and physical training;
- experience with groups of different ages and levels;
- a dynamic, responsible and reliable personality;
- the ability to manage different personalities;
- good communication skills with players, families and other coaches;
- team spirit;
- a positive, professional and solution-oriented attitude.

6. Languages

The candidate must speak French fluently.

A good command of English is a positive point.

Any other language is an advantage.

7. Expected personal qualities

The position requires someone who is:

- passionate about tennis;
- demanding but human;
- punctual and reliable;



- organised;
- able to work within an ambitious structure;
- comfortable working with children, teenagers and adults;
- able to create good energy on court;
- open to feedback and collaboration;
- motivated by a long-term project;
- ready to invest themselves in the development of Team Lausanne Academy.

8. Opportunity

This position represents a great opportunity for a coach who wants to join a structured, dynamic and fast-growing academy.

Team Lausanne Academy offers a complete environment, with:

- Sport Studies and Pro players;
- Competition and Performance groups;
- a developing Tennis School;
- camps during school holidays;
- a large pool of families, young players, adults and members;
- the possibility to develop private or semi-private lessons;
- visibility through our communication materials;
- a real perspective for growth within the structure.

We are looking for someone who does not simply want to deliver tennis hours, but who wants to be part of an ambitious sporting project and help build a strong culture around progression, commitment and quality.